**Highgate United Reformed Church**

**Pond Square Chapel**

Minister Profile

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| **Role:** Ordained Minister of Word and Sacrament**Conditions:** Full time, flexible working**Location:** Based at Highgate URC, Pond Square Chapel, N6 6BA, ‘the church’**Accountable:** Through the Elders to the Church Meeting |
| **Key purposes of the role:** * Worship and praise God through warm, inclusive, high-quality Sunday services. Preach, teach and administer the Sacraments.
* Share the love of Christ and bring the Word of God to the broader, largely secular, community in and around Highgate.
* Grow the congregation, drawing people of all ages and backgrounds towards God and our church for all it has to offer. Help them to belong and to serve God with us. Guide people looking for God and encourage church membership.
* Lead the congregation to put faith into practice through charitable and outreach activities.
* Continue the ecumenical contact with Churches Together in Highgate, as well as with the individuals and organisation of our own Denomination.
* Together with the Elders, support our fellowship with pastoral visits and calls to members and friends. Provide warm pastoral care, especially for the distressed and sick of all ages, and respond appropriately in crisis situations.
* Nurture and support our members who lead groups within the church or in the community.
* Have a vision for the children’s ministry in the church. Teach the children and provide support and guidance to the children’s leader and to the ‘Sunday’s Cool’ volunteers, so that the children joyfully learn to love Jesus.
* Working with the director of music, encourage worship through a variety of styles, using the talents of the congregation and the instruments of the church.
* In liaison with the Elders and Church Meeting, and where appropriate the administrator and children’s leader and others, through prayer and consultation build on the growth of the church in recent years and seek out the will of God for our church now.
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| **Personal Qualities :*** Have a real passion to spread the word of God, and to enthuse and inspire others to love and follow Jesus Christ.
* Reach out to our diverse congregation ranging across all ages, various nationalities, and many walks of life, as well as to friends and users of the church, and to the broader community.
* Engage and develop the views and mission of Church Meeting and Elders.
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| **Essential skills/experience:** * Be a trained & ordained minister, well versed in the Bible and Protestant faith.
* Have strong interpersonal skills. Be willing to listen to others. Be clear and warm both verbally and in writing.
* Nurture ongoing initiatives, while encouraging and driving new ideas.
* Administer the Sacraments in a way acceptable to the United Reformed Church.
* Have confidence in using new, digital ways of spreading the Word of God, including social media, Zoom and YouTube Live Streaming, and be familiar with using media in worship.
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21 April 2021